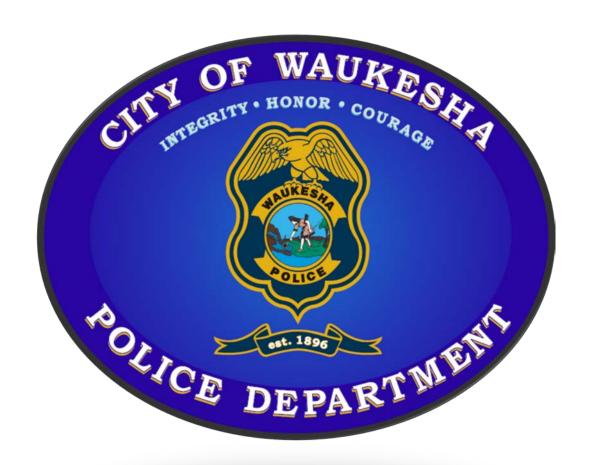
City of Waukesha Police Department



Annual Report
2015

Waukesha Police Department Mission Statement

A Pledge to Serve with Integrity, Honor, and Courage



Departmental Priorities

Safety will always be our number one priority.

Communication: We must all communicate openly, honestly and

respectfully.

Teamwork: We must actively work together while performing our

mission.

Accountability: This does not mean we will perform perfectly.

However, we will work to correct mistakes and

eliminate them in the future.

Table of Contents

1. Activity Measures - page 4

- a. Activity Measure Graphs page 5 page 9
- b. Reported by case CFS class-page 10
- c. CFS by hour of the day and shift page 11

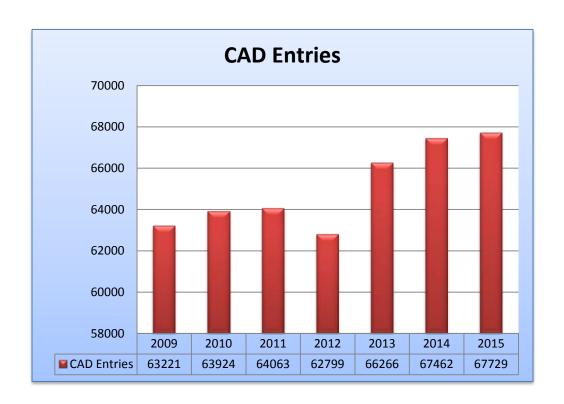
2. Specialty Units – page 12

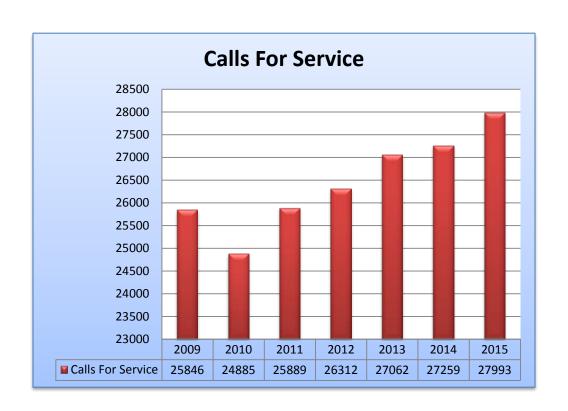
- a. Internet Crimes against Children Page 12
- b. Narcotics and Vice Unit page 13
- c. Tactical Unit page 14
- d. Drug Recognition Evaluator Program page 16
- e. Police Reserve Unit page 17
- f. Community Service Officers page 18
- g. Police Use of Force Incidents page 19
- h. Open Records Report page 20
- i. Traffic Car Statistics page 20
- j. Chaplain Program page 20
- k. Awards Committee page 21

Activity Measures

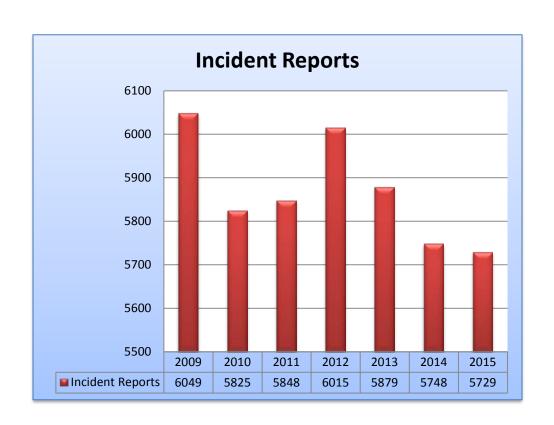
All activity measures were generated utilizing the Phoenix RMS and Tracs databases.

Activity	2009	2010	2011	2012	2013	2014	2015
CAD Entries	63,221	63,924	64,063	62,799	66,266	67,462	67,729
Calls for Service	25,846	24,885	25,889	26,312	27,062	27,259	27,993
Self-Initiated Calls	24,253	26,394	25,624	23,080	25,973	27,844	27,752
Incident Reports	6,049	5,825	5,848	6,015	5,879	5,748	5,729
Accident Reports	1,725	1,573	1,411	1,412	1,527	1,508	1,476
Alcohol/Drug-Related Driving Violations	525	552	407	330	390	482	467
Non-Traffic Citations (Ord. Violations)	2,508	2,390	2,306	2,236	2,368	1,827	1,828
Traffic Citations	6,605	8,516	9,525	8,017	8,299	9,314	9,364
Alarms	804	909	793	719	737	814	800
Officers Walked the Beat	2,209	1,775	1,597	1,434	1,256	1,096	726
Arrests-Adult	3,247	3,228	3,132	3,161	3,361	3,250	3,230
Arrests-Juvenile	553	460	497	475	422	322	387

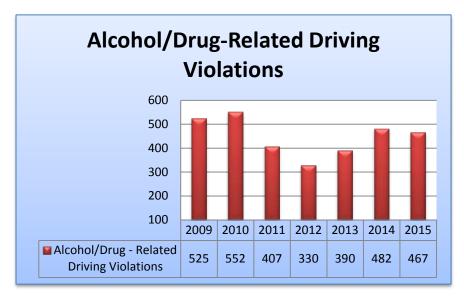


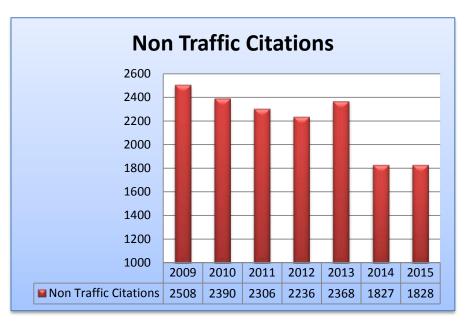


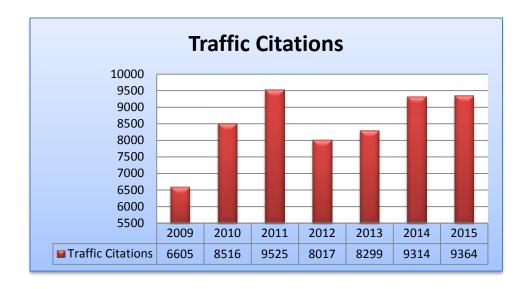


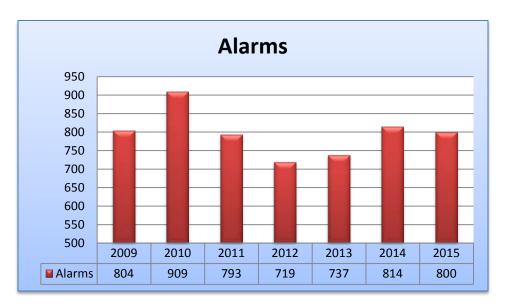




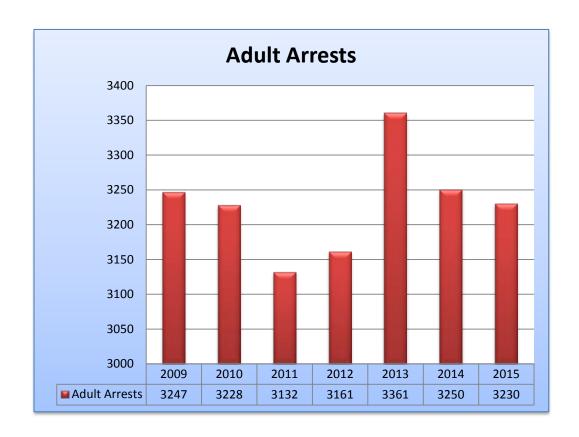


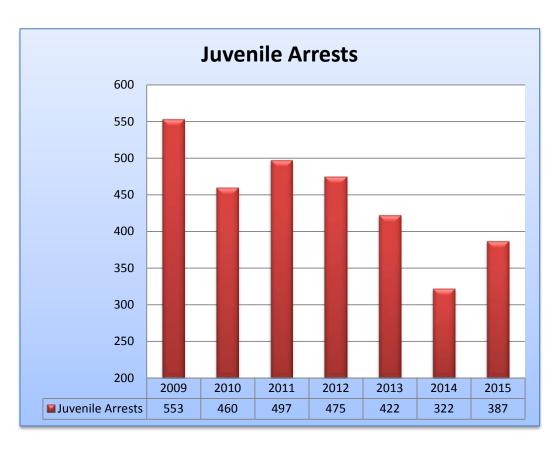


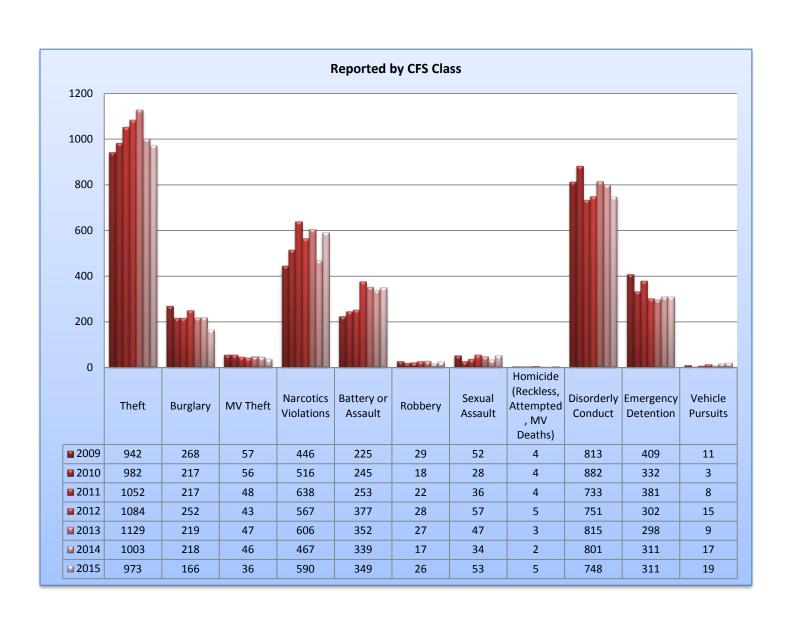




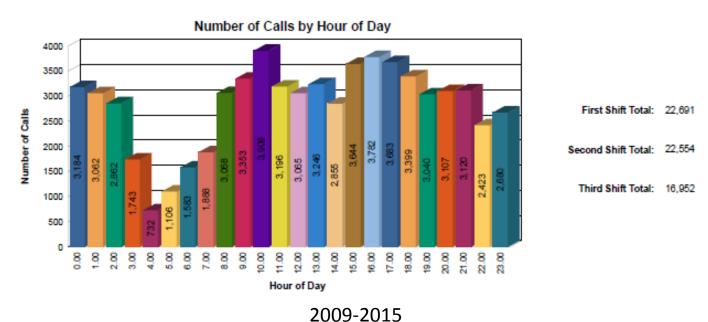




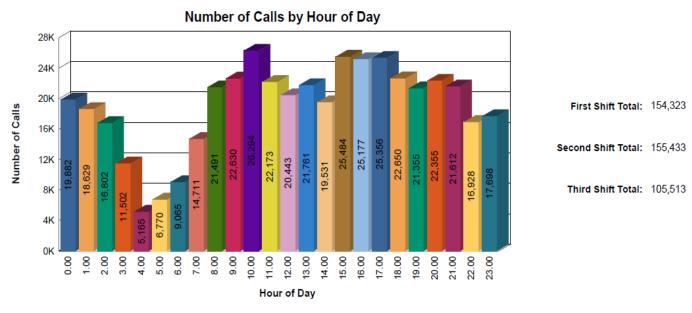




2015
First Shift (7am-3pm) – Second Shift (3pm-11pm) – Third Shift (11pm-7am)



First Shift (7am-3pm) – Second Shift (3pm-11pm) – Third Shift (11pm-7am)



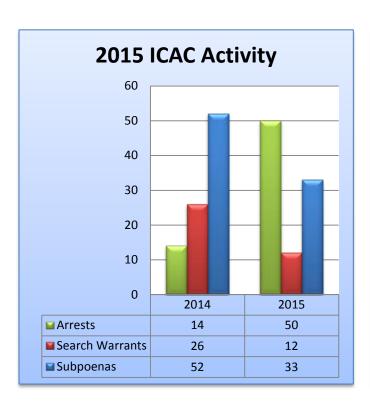
Specialty Units

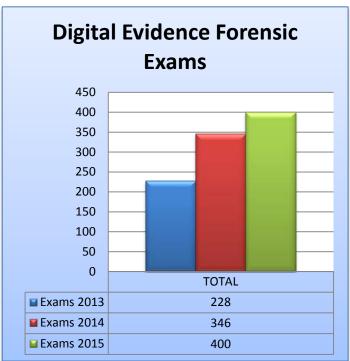
Internet Crimes Against Children

The Waukesha Police Department Internet Crimes Against Children (ICAC) Unit is comprised of four Detectives and one Sergeant. Two of the Detectives are trained in Computer Forensics (CFU) and Peer to Peer Networking. The other two Detectives have received training in Undercover Chatting. All four Detectives have other job responsibilities. This specialty unit is led by Sergeant Jerry Habanek.

The increase in the amount of forensic exams did not necessarily indicate more suspects or arrests for ICAC related cases. Instead, it indicates an increase in cases that are assisted with forensic analysis during investigation. This improved capability has made other investigations more concrete by providing digital evidence from cell phones, laptops and other digital devices.

The first graph below shows the amount of court actions such as arrests, warrants and subpoenas. The second graph below shows the amount of forensic exams on digital devices analyzed and preserved as evidence to assist in various investigations.





Narcotics and Vice Unit

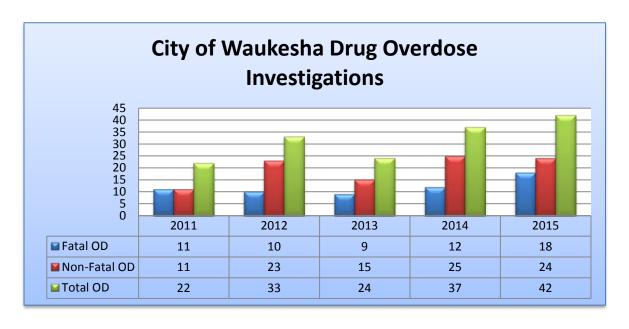
During 2015, Narcotics and Vice Unit Detectives generated 67 drug related defendants while arresting three defendants for Escort Ordinance violations. These investigations led us to two drug related search warrants, and six drug related buy busts. In creating the 67 drug related defendants, NAVU Detectives performed 74 drug purchases. See the below chart for the breakdown of drug deals with the corresponding seizure amounts for 2015:

2015 Drug Delivery Investigations

2010 Diag Denivery investigations			
Drug	Total Drug Buys	Total Weight	
Marijuana	39	2304g (5.1 lbs)	
Marijuana Wax	3	20.4g	
Pills	7	568 pills	
Heroin	12	11.6g	
Crack	11	24.4g	
Cocaine	2	170g	
K2	0	0	
MDMA	0	0	
Mushrooms	0	0	
LSD	0	0 doses	
Ketamine	0	0	

2015 Overdose Investigations

The Waukesha Police Department was involved in 42 overdose investigations in which 18 were fatal. The 18 fatal overdoses in 2015 was an all-time high. Below is a comparison chart of the City of Waukesha's overdose investigations from 2011 through 2015. It is important to remember that this is only representative of reported cases. Narcan has become widely distributed to opiate users and has likely caused under reporting of actual overdose cases:



Waukesha County Drug Overdose Cases

Below are the Waukesha County Medical Examiner Statistics on Drug Overdoses:

Year	Number of Drug Related Deaths	Gender (M, F)	Age Range	Average Age
2010	42	21M 21F	17-77	39
2011	47	27M 20F	13-71	41
2012	59	39M 20F	20-82	41
2013	39	23M 16F	19-87	44
2014	50	33M 17F	12-64	37

^{*}statistics are always a year behind as the medical examiner awaits toxicology results before making a final determination on the case.

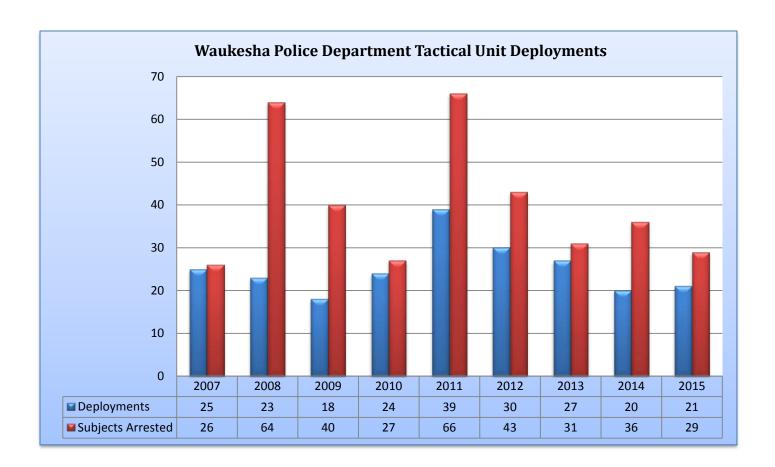
Conclusion

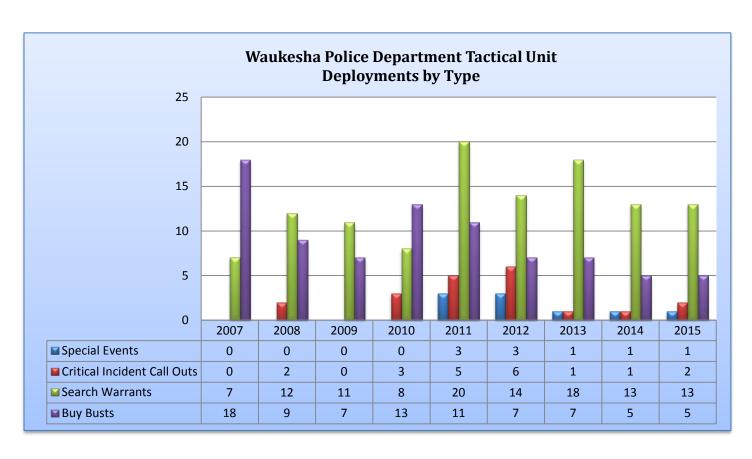
We continue to see heroin and prescription pills as our main threats to our local citizens. Therefore, the goal for the Narcotics and Vice Unit for 2016 will continue being driven toward increasing the amount of attention and caseload on heroin and opiates to help bring about an adverse effect on the overdose problem and save lives. Furthermore, by attacking the heroin and opiate problem, we hope to decrease the number of property related crimes in our city.

Tactical Unit

The mission of the Waukesha Police Department Tactical Unit is to serve the community by preserving life in high-risk situations through the use of specialized training, equipment, and tactics in a professional manner that minimizes the risks to officers, citizens and suspects. This unit is led by Captain Ron Oremus.

The Waukesha Police Department Tactical Unit logged a combined 3,943 hours of operational and training time between a total of 24 operators during the 2015 calendar year. The 24 operators logged a total of 3,214 training hours and 729 operational deployment hours. This included the successful completion of five Buy Busts, 13 Search Warrants, two Critical Incident Call Outs, and one Special Event. Upon the completion of a combined 21 deployments in 2015, no injuries were sustained to any Tactical Unit Operator or innocent bystanders. During the course of the 21 operational deployments of the Tactical Unit a total of 29 suspects were safely taken into custody.





Drug Recognition Evaluator Program

2015 Operating While Intoxicated Statistics

During 2015, the Waukesha Police Department arrested 467 impaired drivers. Of the 467 OWI arrests, 440 (94.2%) of the impaired drivers were suspected of being under the influence of alcohol and/or drugs while 17 of the impaired drivers were suspected of having a detectable amount of restricted controlled substance in their system. Of the 467 drug impaired drivers arrested, Waukesha Police Drug Recognition Evaluators were summoned to perform Drug Evaluations on 52 of the investigations compared to 28 in 2014. However, the Waukesha Police Department continues to utilize DREs from other jurisdictions if the Waukesha Police Department doesn't have a DRE on duty. See the below chart for the breakdown of impaired driving violators for 2015

Impairment	Total Defendants	Percent of Arrests
Total	467	100%
Alcohol/Drug OWI	440	94.2%
Drugs	17	3.6%
Waukesha Police DRE	52	9%
OWI Causing Injury	6	1.2%
Absolute Sobriety	4	0.8%

Drug Recognition Evaluators' Opinions

The Waukesha Police Department currently employs five nationally certified Drug Recognition Evaluators (DRE). In 2015, the Waukesha Police DREs performed 52 drug evaluations on suspected drug impaired drivers. The following chart is a break down of the drug evaluations and opinions of the Drug Recognition Evaluators:

Drug	Frequency	Percent
Depressants (other than alcohol)	24	46.1%
Cannabis	13	25%
Narcotic Analgesics	19	36.5%
No Impairment	3	5.7%
Stimulants	2	3.8%
Dissociative Anesthetics	1	1.9%
Medical	2	3.8%

Waukesha Impaired Driving Education

In 2015, the Waukesha Police Drug Recognition Evaluators were very active in community presentations, department training, and education sessions. These sessions include providing drug education to local schools and universities, presenting to the Citizen's Police Academy, and training department personnel in the area of drug recognition and impaired driving enforcement. The following chart breaks down the 2015 education and training sessions:

Type of Education/Training	Frequency
School Presentations	10 sessions
Citizen Presentations	4 sessions

Conclusion

Impaired driving continues to be a prevalent problem in the Waukesha Community. The Waukesha Police Department remains very proactive in the apprehension of impaired drivers. For 2015, there were six OWI crashes causing injuries and zero fatalities due to OWI. As more Waukesha Police Officers receive advanced training in drug impairment through courses such as Advanced Roadside Impaired Driving Enforcement (ARIDE), the ability to detect such violations should increase. Therefore, it is our goal for 2016 to remain proactive in OWI enforcement and strive to make the highways a safer place.

Waukesha Police Department Reserve Unit

The City of Waukesha Police Reserve Unit worked a total of 1745 hours during the 2015 Calendar Year, which is up from 1472 hours in 2014. These hours consisted of working 42 events throughout the year. The bulk of the Reserve Unit hours have come from city sponsored events such as parades, races, Friday Night Live and other miscellaneous events. In fact, in 2015, the Reserves assisted the Police Department during all Friday Night Live events. Below is a chart that breaks down the hours for the Police Reserve.

Event Type	Number of Events	Total Hours Deployed
Meetings / Trainings	12	477.5
Special Events	42	1154.5
Emergency Calls	3	28.5
Misc.	*	40
Tours	9	40
Total	66	1745 hours

Community Service Officer Program

Under the direct supervision of a Police Patrol Supervisor, or his designee, Community Service Officers (CSO) provide general law enforcement support services primarily at the 25 City of Waukesha Parks. They assist in maintaining order in the parks, enforcing parking regulations, and enforcing a limited number of minor violations of park related Municipal Ordinances that would not require the attention of a sworn police officer. This specialty unit is led by Lieutenant Kevin Rice. Below is summary of the Community Service Officer's activity:

Municipal Citations Issued

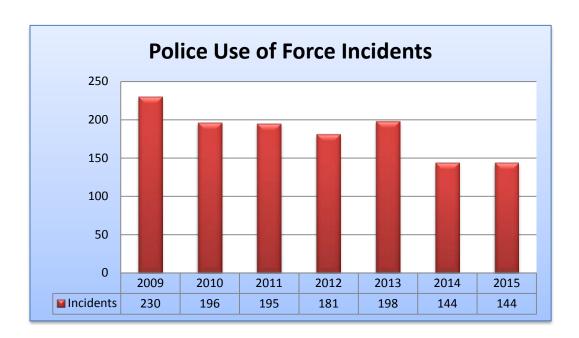
Type of Violation	2013	2014	2015
Open Intoxicants in the Park	15	15	31
Park After Hours	14	6	4
Dogs in Park	9	1	1
Juvenile/Smoking Materials	3	0	0
Juvenile Loitering	1	0	0
Disorderly Conduct	0	4	2
Parking Tickets	8	1	41
Fireworks	0	0	1
Littering	0	0	1
Total	50	27	81

Verbal Warnings Issued

Type of Violation	2013	2014	2015
Park After Hours	31	7	97
Dogs in Park	26	1	99
Juvenile Issues	21	7	12
Open Intoxicants in Park	11	3	23
Intoxicated Subject Removed	11	9	14
Fireworks	2	0	3
Skateboarding	6	0	0
Disorderly Conduct	0	5	20
Total Warnings Given	108	32	268

Police Use of Force Incidents

The Waukesha Police Department reviews all police use of force reports on a routine basis. Lieutenant James Hoffmann is responsible for tracking the use of force report documentation and review. Ultimately each report is reviewed by a Patrol Division Supervisor who is a certified Wisconsin Department of Justice Defensive and Arrest Tactics instructor to ensure all training and legal guidelines were followed.



Year	Calls Responded to or Initiated by the Officer	Police Use of Force Incidents	Percentage of Calls Involving Police Use of Force
2009	50,099	230	0.46%
2010	51,279	196	0.38%
2011	51,513	195	0.38%
2012	49,392	181	0.37%
2013	53,035	198	0.37%
2014	55,103	144	0.26%
2015	55,745	144	0.26%
2009-2015	366,166	1,288	0.35%

Open Records Requests

In the calendar year of 2015, the City of Waukesha Police Department processed **2,862 formal open records requests** for over 3,500 departmental records from attorneys, citizens and other government agencies. While this is an increase from the previous year (2,622), this is a substantial increase of 35.9% since 2011 (2,106). In addition, over 168 records were redacted for various reasons. Captain Dan Baumann is responsible for open records department of the Waukesha Police Department.

Traffic Car Statistics

The traffic car is a designated squad that handles only traffic enforcement. They are assigned to a "600" area squad number and do not handle calls for service like the remainder of the patrol division. The statistics below represent their activity since being introduced in 2011.

Year	Citations Issued	Imposed Fines
2011	2,964	\$284,652
2012	1,201	\$114,502
2013	1,125	\$108,327
2014	1,841	\$197,299
2015	2,657	\$290,921
2011-2015	9,788	\$995,701

Chaplain Services Record

In 2015, Police Chaplain Robin Knoll dedicated 372 hours and drove 3,373 miles to provide the City of Waukesha Police Department with volunteer services. Chaplain Knoll assists the police department in a variety of ways. His resources are available to citizens in times of crisis related to being the victim of a crime or the death of a family member. Chaplain Knoll also volunteers his time to assist Waukesha Police Department personnel with the stresses of both their careers and personal life.

Awards Committee

Each year the Waukesha Police Department Awards Committee gives out commendations to employees and citizens. In 2015 the committee awarded 37 commendations to 25 employees and 12 citizens. The commendations are listed below in order of significance.

<u>Citation of Valor</u> -This award is presented to an officer or dispatcher whose actions demonstrate the highest levels of bravery and courage involving life threatening circumstances encountered in the line of duty.

<u>Distinguished Service Citation</u> - This award is given to an officer or dispatcher who performs an act or service, which exemplifies the highest standards of the police profession.

<u>Life Saving Award</u> -This award is presented to any member of the Department who's prompt and unselfish actions in rendering aid resulted in saving a life.

<u>Police Purple Heart Medal</u> - This award is given to a Department member who is seriously injured, or suffers permanent or protracted disfigurement, in the line of duty.

<u>Letter of Commendation</u> -This award is presented to an officer or dispatcher for exemplary performance of a task, mission, or assignment; demonstrating unusual thoroughness, conscientiousness, determination, skill, and initiative.

<u>Citizen Service Award-</u> This award is presented to a citizen that for life saving efforts without regard for their own personal safety, assists in the apprehension of a criminal, or takes action to preserve public safety.

<u>Letter of Appreciation</u> - This award, in the form of a letter from the Chief of Police, is presented to any officer or dispatcher in recognition of some noteworthy accomplishment.

Employee Awards		
Chief Russell P. Jack	Gave CPR to Department employe	e Life Saving Award
Deputy Chief Dennis Angle	Gave CPR to Department employe	e Life Saving Award
Admin.Assistant Maureen Elliott	Gave CPR to Department employe	e Life Saving Award
Officer Dan Riess	Gave CPR to citizen saving life	Life Saving Award
Officer Nate Smidt	Gave CPR to citizen saving life	Life Saving Award
Officer Katie Frey	Gave CPR to citizen saving life	Life Saving Award
Officer Nate Caldwell	Gave CPR to citizen saving life	Life Saving Award
Officer Chris Moss	Gave CPR to citizen saving life	Life Saving Award
Officer Scott Planovsek	Saved elderly woman from fire	Distinguished Service Citation
Detective Edward Bergin	Citgo Homicide Investigation	Letter of Commendation
Detective Servando Benitez	Citgo Homicide Investigation	Letter of Commendation

Officer Steven Cizinsky	Citgo Homicide Investigation	Letter of Commendation
Officer Jay Carpenter	Citgo Homicide Investigation	Letter of Commendation
Officer Andrew Schmidt	Citgo Homicide Investigation	Letter of Commendation
Officer Jose Arellano	Citgo Homicide Investigation	Letter of Commendation
Officer Chelsea Coenen	Citgo Homicide Investigation	Letter of Commendation
Dispatcher Ryan-Ann Carpenter	Citgo Homicide Investigation	Letter of Commendation
Dispatcher Justin Sobczak	Clark Gas Station Robbery Assist	Letter of Commendation
Officer Nick Hendriksen	Captured out of town sexual predator	Letter of Commendation
Officer Ashley Dewart	Assisted sexually assaulted juvenile	Letter of Appreciation
Officer Ryan Bukouras	Helped Autistic woman in distress	Letter of Appreciation
Detective Cory Koeppel	Recognized suspect in theft of badge	Letter of Appreciation
Sergeant Ian DeKarske	Assisted burn victim	Letter of Appreciation
CSO Bryce Butryn	Identified Arson suspect	Letter of Appreciation
CSO David Craig	Identified Arson suspect	Letter of Appreciation

Citizen Awards

Iman Flemming	Saved woman from being struck by train	Citizen Service Award
Richard Juarez	Tried to stop neighbor's suicide attempt	Citizen Service Award
Andres Pedroza	Tried to stop neighbor's suicide attempt	Citizen Service Award
David Rivera	Saved child from drowning in pool	Citizen Service Award
Tonya Morgan	Saved child from drowning in pool	Citizen Service Award
Jeffrey Noak	Helped ID Bank Robbery Suspect	Letter of Commendation
Maria Martinez	Helped ID Bank Robbery Suspect	Letter of Commendation
Paul Kirk	Helped ID Bank Robbery Suspect	Letter of Commendation
Mykala Lopez	Gave CPR to crash victim	Letter of Commendation
Rajesh Kumar	Helped ID Bank Robbery Suspect	Letter of Appreciation
Country Springs Hotel	Helped Homeless family	Letter of Appreciation
Sarah Eibl	Gave first aid to battery victim	Letter of Appreciation